

1. Please choose your age group.

	Response Percent	Response Total
30-39	21%	21
40-49	51%	51
50-59	24%	24
over	4%	4
Total Respondents		100
(skipped this question)		0

2. Are you:

	Response Percent	Response Total
Hispanic/Latino	3%	3
African American	1%	1
Asian	26.3%	26
Native American	1%	1
White/Caucasian	65.7%	65
Other (please specify)	3%	3
Total Respondents		99
(skipped this question)		1

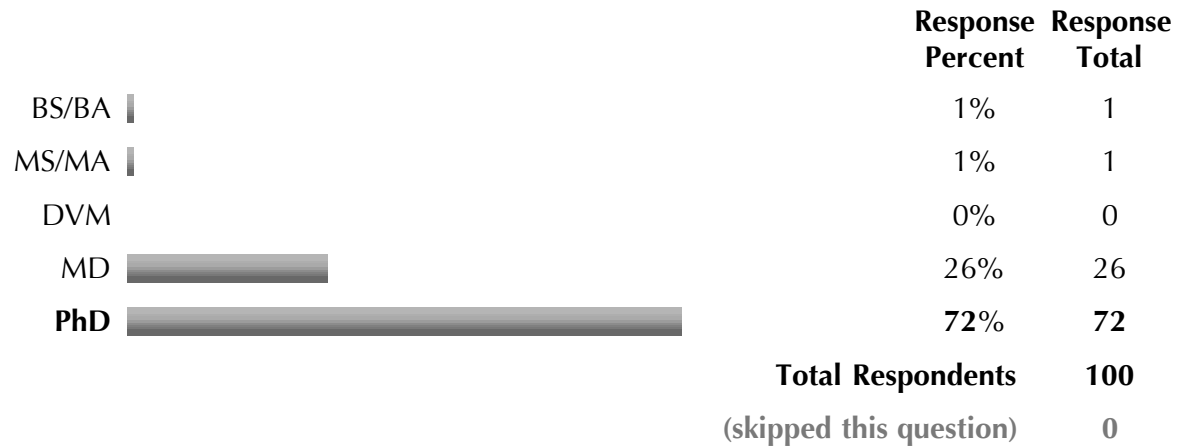
3. What is the type of appointment for your SS/SC position?

	Response Percent	Response Total
Title 42	91.9%	91
Title 5 (General Schedule)	7.1%	7
Commissioned Corps	1%	1
Total Respondents		99
(skipped this question)		1

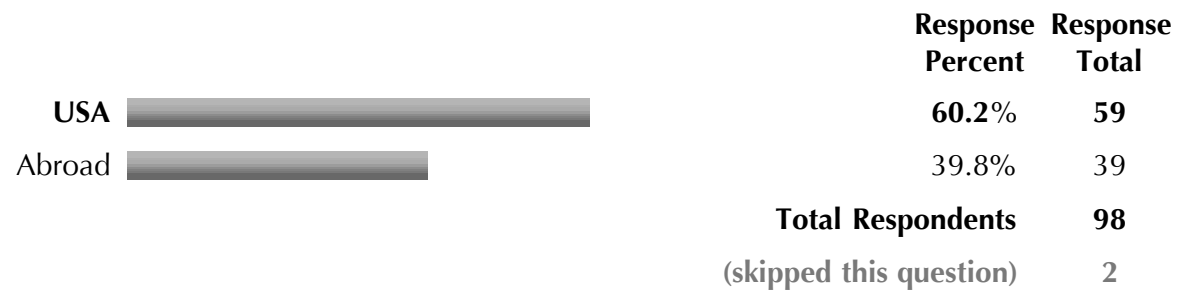
4. What is your legal status in the USA?

	Response Percent	Response Total
Visa	11.1%	11
Permanent resident (Green Card)	16.2%	16
Citizen	72.7%	72
Total Respondents		99

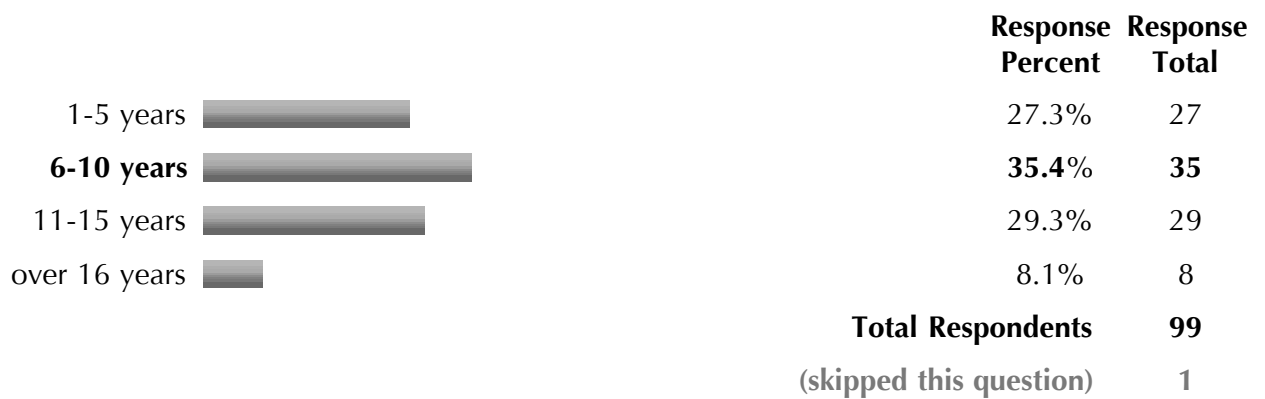
5. What is your highest academic degree?



6. Where did you receive your highest degree?



7. How long have you been with the NIH?



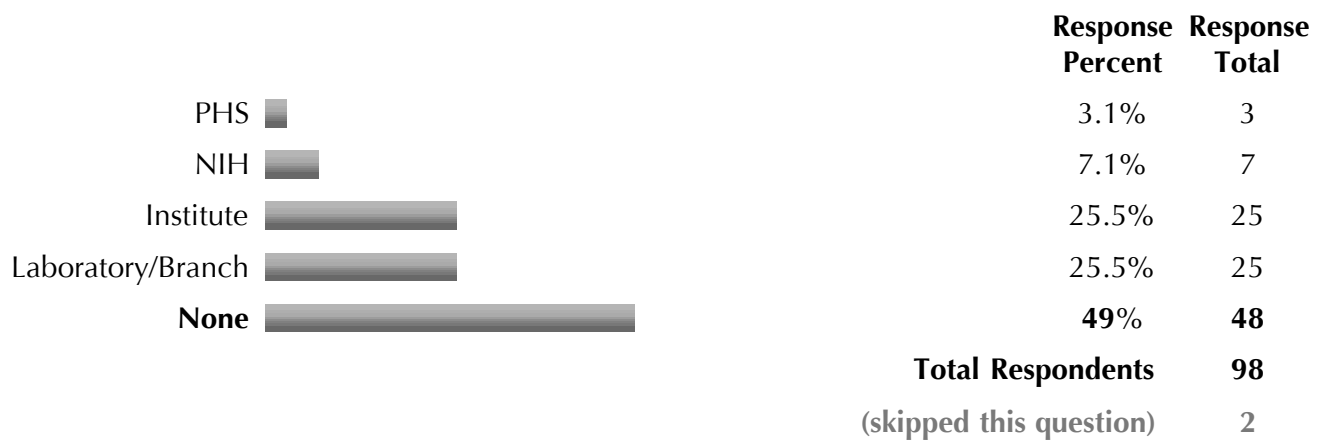
8. How long have you been a Staff Scientist/Staff Clinician?



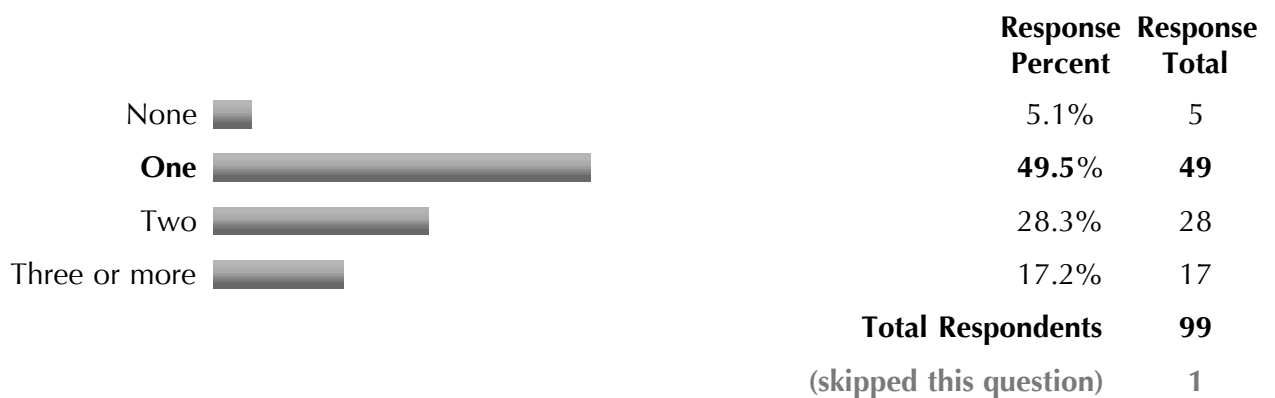
9. How many times have you been promoted since becoming a Staff Scientist/Clinician?



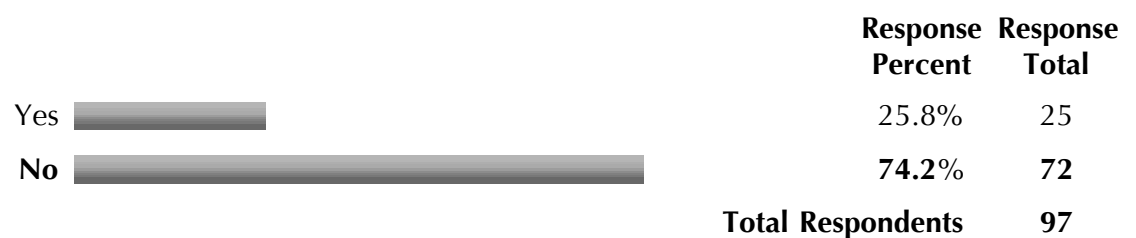
10. Have you received any Laboratory/Branch, Institute or NIH award? (Please check all that apply.)



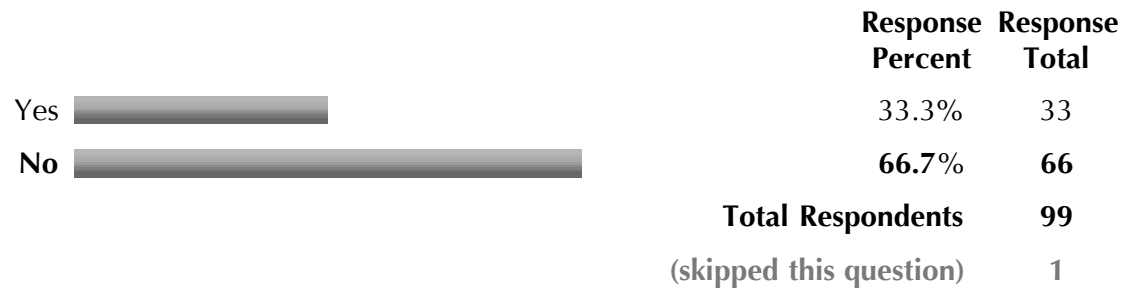
11. How many scientific meetings do you attend each year?



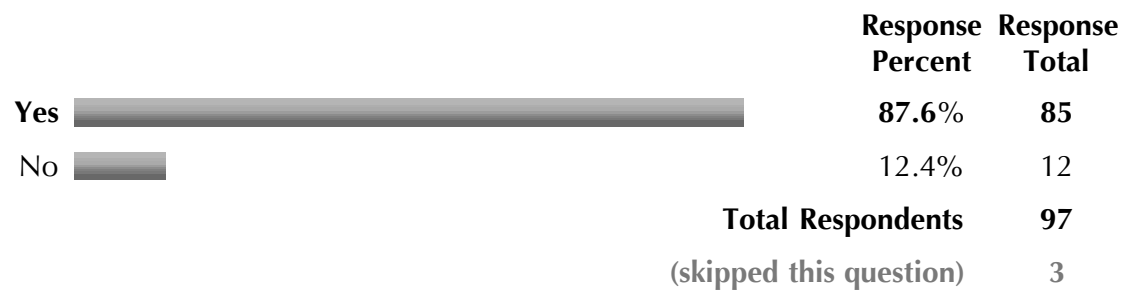
12. Have you been involved in organizing scientific meeting/conferences?



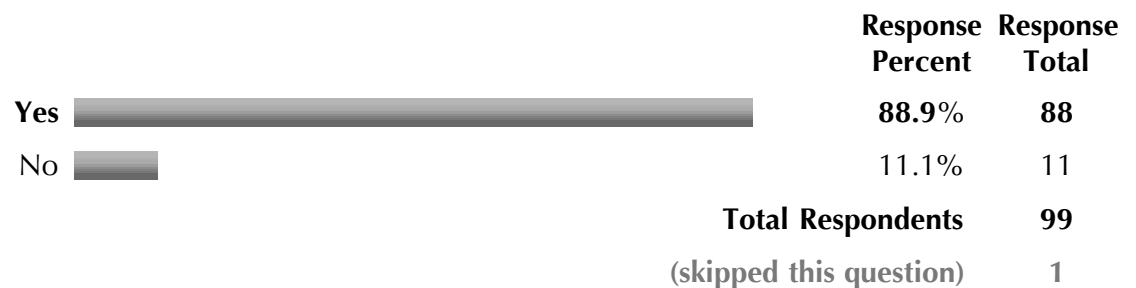
13. Have you been invited to chair a meeting or a section of a meeting?



14. Do you review manuscripts for peer-reviewed journals in your field?







15. Do you like to teach?




















16. Total number of articles published in scientific journals, authored or co-authored by you.



17. Majority of your last 5 research assignments were:

		Response Percent	Response Total
Original project/clinical protocol designed by your PI		16.3%	16
Original project/clinical protocol designed by you and approved by your PI		60.2%	59
Collaborative project/clinical protocol agreed between your PI and the third party		7.1%	7
Collaborative project/clinical protocol agreed between you and the third party, approved by your PI		16.3%	16
Total Respondents			98
(skipped this question)			2

18. Do you supervise any other employees? (Check all that apply.)








		Response Percent	Response Total
None		7.1%	7
Technician		56.6%	56
Summer student		55.6%	55
Postbaccalaureate		27.3%	27
Graduate student		10.1%	10
Postdoctoral Fellow		46.5%	46
Guest worker		22.2%	22
Visiting Fellow		26.3%	26
Visiting Associate		1%	1
Visiting Scientist/Clinician		10.1%	10
Nurse Practitioners		10.1%	10
Physician's Asisstants		6.1%	6
Research Nurse		11.1%	11
Clinical RNs		10.1%	10
Data Managers		10.1%	10
Staff Scientist		5.1%	5
Staff Clinician		5.1%	5
Total Respondents			99
(skipped this question)			1

19. How much of your total time is spent on:

Response

							Average
Reading and writing science	8% (8)	51% (51)	31% (31)	7% (7)	3% (3)	0% (0)	2.46
Original bench work	18% (17)	16% (16)	29% (28)	20% (19)	11% (11)	6% (6)	2.90
Writing clinical protocols	36% (23)	12% (8)	5% (3)	8% (5)	0% (0)	39% (25)	1.74
Patient contact	29% (18)	11% (7)	11% (7)	3% (2)	5% (3)	41% (26)	2.05
Administrative tasks (file processing, budgeting, purchasing, inventory, managerial tasks, etc)	50% (41)	35% (29)	10% (8)	1% (1)	0% (0)	4% (3)	1.61
Professional services to others	31% (24)	36% (28)	14% (11)	6% (5)	3% (2)	10% (8)	2.04
Total Respondents							99
(skipped this question)							1

20. Do you think of your (Staff Scientist/Staff Clinician) position as being one of:

	Response Percent	Response Total
Investigator 	44.4%	44
Expert/advisor 	16.2%	16
Super-technician 	1%	1
Super postdoc 	14.1%	14
Laboratory Manager 	8.1%	8
Clinical Consultant 	3%	3
Other (please specify) 	13.1%	13
Total Respondents		99
(skipped this question)		1

21. What are your PI's major expectations from you. (Check all that apply.)

	Response Percent	Response Total
To design new projects/protocols 	88.9%	88
To do bench-work on specific, method-based part of research 	57.6%	57
To design, develop and implement new methods and techniques 	66.7%	66
To be PI on clinical protocols 	11.1%	11
To see patients 	13.1%	13
To train other people in what is your field of expertise 	67.7%	67
To write manuscript drafts and revisions 	79.8%	79

To perform activities of a Lab Manager	<div></div>	41.4%	41
Other (please specify)	<div></div>	12.1%	12
Total Respondents			99
(skipped this question)			1

22. How would you rate your job security at present?

		Response Percent	Response Total
Very secure	<div></div>	23.2%	23
Somewhat secure	<div></div>	59.6%	59
Relatively insecure	<div></div>	13.1%	13
Insecure	<div></div>	4%	4
Total Respondents			99
(skipped this question)			1

23. How would you rate your job security in the long term, i.e. presuming your PI were to leave?

		Response Percent	Response Total
Very secure	<div></div>	7.1%	7
Somewhat secure	<div></div>	30.3%	30
Relatively insecure	<div></div>	38.4%	38
Insecure	<div></div>	24.2%	24
Total Respondents			99
(skipped this question)			1

24. What do you think is the most critical factor that determines your job security?






		Response Percent	Response Total
Your performance	<div></div>	45.5%	45
Performance of your PI	<div></div>	28.3%	28
Overall performance of your Laboratory/Branch	<div></div>	26.3%	26
Total Respondents			99
(skipped this question)			1

25. If you were allowed to amend current regulations, what would be your single most important (wishful) change in Staff Scientist/Staff Clinician position description?




	Response Percent	Response Total
Position bound to		

organizational unit, and not to a single person (PI)		15.1%	14
An opportunity for a SS/SC to become a PI based upon rigorous review of accomplishments		44.1%	41
Title 5 (General Schedule) permanent status instead of Title 42 temporary status		29%	27
Other (please specify)		11.8%	11
Total Respondents			93
(skipped this question)			7




26. Do you feel that, overall, you are given appropriate credit for your work?

		Response Percent	Response Total
Always		23.2%	23
Most of the time		47.5%	47
Sometimes		19.2%	19
Seldom		9.1%	9
Never		1%	1
Total Respondents			99
(skipped this question)			1

27. Do you feel that Title 42 provides a financial advantage compared to Title 5 (GS) of Commission Corps?

		Response Percent	Response Total
Significant		9.6%	9
Somewhat		30.9%	29
Negligible		24.5%	23
None		35.1%	33
Total Respondents			94
(skipped this question)			6

28. Which of the following benefits/activities have been made available to you as a Staff Scientist/Staff Clinician (check all that apply)?

		Response Percent	Response Total
Attendance at professional meetings		91.6%	87
Professional training		48.4%	46
Classes		42.1%	40

Study or travel abroad	<div></div>	23.2%	22
Adjunct position at a college or University	<div></div>	8.4%	8
Input in personnel issues	<div></div>	45.3%	43
First authorship on papers	<div></div>	74.7%	71
Last authorship on papers	<div></div>	37.9%	36
Authorship without P.I.	<div></div>	30.5%	29
Principal investigator on outside grants	<div></div>	5.3%	5
Consulting work	<div></div>	7.4%	7
Speaking engagements (paid)	<div></div>	12.6%	12
Service on NCI committees	<div></div>	27.4%	26
Remote workplace	<div></div>	14.7%	14
Encouragement to establish outside collaborations and initiatives	<div></div>	54.7%	52
Total Respondents			95
(skipped this question)			5

29. How easy do you feel it is to obtain reliable information on administrative details concerning your position?

		Response Percent	Response Total
Easy	<div></div>	10.4%	10
Somewhat complicated	<div></div>	49%	47
Complicated	<div></div>	40.6%	39
Total Respondents			96
(skipped this question)			4

30. Which of the following activities would you likely participate in if organized?

		Response Percent	Response Total
Retreat for Staff Scientists/Staff Clinicians	<div></div>	56.3%	49
Workshops	<div></div>	70.1%	61
Total Respondents			87
(skipped this question)			13

31. How often should our group meet?

		Response Percent	Response Total
Every month	<div></div>	14.3%	13

Every 2 months	<div></div>	29.7%	27
Every 3 months	<div></div>	56%	51
Total Respondents			91
(skipped this question)			9